COMPASSION STYLES QUESTIONNAIRE

Directions: Record your response to each of the 36 statements according to whether you think the statement applies to you: 3-very much; 2-somewhat; 1-very little; 0-not at all. Transfer your responses to the grid at the bottom of the page and total each column.

 1. In conversations, I like to approach topics directly, without much small talk or beating
around the bush.
 2. I have a hard time getting out of bookstores or libraries without getting a bunch of books
that will help me better understand issues being debated in society.
_ 3. I often tell stories about my personal experiences in order to illustrate a point I am trying to
make.
4. I am a "people person" who places a high value on friendship.
5. I enjoy including or adding new people to activities I am involved in.
6. I see needs in people's lives that others often overlook.
7. I do not shy away from putting a person on the spot when it seems necessary.
8. I tend to be analytical.
9. I often identify with others by using phrases like "I used to think that too" or "I once felt the way you do."
10. Other people have commented about my ability for developing new friendships.
11. To be honest, even if I knew the answers, I am more comfortable having someone "better
qualified" explain Christianity to my friends.
12. I find fulfillment in helping others, often in behind-the-scenes ways.
13. I do not have a problem confronting my friends with the truth even if it risks hurting the
relationship.
14. In conversations, I naturally focus on the questions that are holding up a person's spiritual
progress.
15. When I tell people of how I came to Christ, I have found that they have been interested in
hearing it.
$_$ 16. I would rather dive into personal life issues than abstract theological ideas.
 17. If I knew of a high quality outreach even that my friends would enjoy, I would make a big
effort to bring them.
18. I prefer to show love through my actions more than my words.
19. I believe that real love often means telling someone the truth, even when it hurts.
20. I enjoy discussions and debates on difficult questions.
21. I intentionally share my mistakes with others when it will help them relate to the solutions
I have found.

Testimonial	#3	#9	#15	#21	#27	#33	
Intellectual	#2	#8	#14	#20	#26	#32	
Confrontational	#1	#7	#13	#19	#25	#31	
							Totals
	1				1		
36. I tend to be	•			_			
35. A highlight	•					_	-
34. People gen	erally con	sider me	to be an in	teractive, se	nsitive, and	d caring kind	of person.
about it.							
32. I fike to get 33. I am still at				•			to tell neonle
32. I like to get	t at the un	derlying	reasons for	oninions th	at neonle h	old	
others.	s get in ti	ouble for	ideking ger	inciciicos and	i SchSicivicy	in the way i	interact with
31. I sometime				ntleness and	l concitivity	, in the way I	interact with
30. I feel more involved in			•	ing a person	i iii tiie iiaiii	ie oi Cili ist ti	ian getting
			-	ld enjoy or b			an gotting
-	_					-	us and the
29. I am alway	a lookina	for a mat	ch hotusoon	the peeds	and interest	to of my frion	ds and the
28. I enjoy lon	g talks wit	th friends					
27. People see				s about thin	gs that hav	e happened i	n my life.
26. I often get		_	_	-	_	_	
25. A motto th						_	
			more recep				
	_	-			t my quiet o	lemonstratio	ns of Christian
concerts, o				•			
23. I tend to w	_	•	_		ng people to	(such as Ch	ristian
details of tl	neir belief	S.					
22. I prefer get	tting invol	ved in dis	scussions c	oncerning a	person's li	fe before dea	ling with the

#4 _____ #10 ____ #16 ____ #22 ____ #28 ____ #34 ____

#5 _____ #11 ____ #17____ #23 ____ #29 ____ #35 ____

#6_____#12____#18____#24_____#30____#36____

Interpersonal

Invitational

Serving

	Col	Compassion Styles Characteristics	
	Character	Characteristics	Caution
Confrontational	Peter	Confident, Assertive, Direct	Not Rude or antagonistic
Intellectual	Paul	Inquisitive, Analytical, Logical	Don't be argumentative
Testimonial	Blind man	Clear communicator, Story teller, Good Listener	Move past story telling
Interpersonal	Matthew	Warm personality, Conversational, Friendship oriented	Don't be afraid to risk the friendship
Invitational	Woman @ Well	Hospitable, Relational, Persuasive	Don't always depend on others
Serving	Dorcas	Others- centered, Humble, Patient	Remember to give an answer